

THE COMPANY

TCM Corp
Mechanical Contractors
201-500 Employees

CASE STUDY

PROFESSIONAL CONSTRUCTION LEADER

THE TRAINING SOLUTION

Professional Construction Leader (PCL) Video Series
+ Five Minute Foreman Book & Study Guide

- 30 Field Leaders in Year 1 PCL Program
- 39 Field Leaders in Year 2 of PCL Program
- Implement along with Weekly Foreman Meetings
- Training Manager to send follow up questions & insights

"Jobsites utilizing the weekly small group meetings with the Professional Construction Leader Video Coaching lessons have been much more successful."

Ryan McShannon
Construction Manager

HOW THEY USE PCL

TCM uses PCL in conjunction with their weekly Foreman Meetings. TCM sends out the PCL video 1.5 hours before regular foreman meeting, and then they watch it as a group during the meeting. Afterwards, they have 10-15 minutes of discussion and create action items.

They have found the best discussions come from weekly small groups of 6-8 people. This smaller size allows for more interaction and participation in discussions and everyone leaves the meeting empowered. TCM even sees the discussions carried on through days after the meeting.

The jobsites that utilize the weekly foreman meetings with PCL videos and discussions are much more successful than other job sites - so they have started PCL with more Field Leaders.

CLIENT BEST PRACTICE

- Use PCL in small group setting, 6-8 people
- Watch the video as a group
- 10-15 minute follow up discussion
- Create action items as a group and check in with each other

Breslin
STRATEGIES INC.