


LEADER CIRCLE

Values Make the Leader
Trust Makes the Team





"Two days into the Retreat, I realized that this entire course is all about working on & improving myself & it couldn't have come at a better time."

- LC1 Member

LEADER CIRCLE

Values Make the
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the Team

The Leader Circle offers a career and life-changing opportunity for field leaders, forepersons, and upcoming leaders engaged in high-level development. This program provides a highly personalized learning experience in an environment where leaders can identify and confront their leadership challenges, needs and aspirations.

To do this, they must be honest with themselves and their peers about where they are and who they want to be as a leader at work and home. This rigorous, three-day, experiential journey hones interpersonal leadership skills designed to transform participants from good to remarkable.

PERSONAL & PROFESSIONAL TRANSFORMATION

KEY LEARNINGS:

- Make a full and total commitment to transform personal leadership skills.
- Identify and evaluate leadership shortcomings and competencies and build winning action plans to overcome real and perceived limitations.
- Discover how personal leadership style impacts those at work and at home.
- Develop strategies for using personal values to build strong, high-trust relationships within crews and teams.
- Develop greater self-awareness to become a more effective and authentic leader.
- Apply program takeaways to improve job site outcomes. Build upon new and solid leadership beliefs and behaviors.
- Transform through hard work, serious introspection, and a commitment to change.





BENEFITS

TO COMPANIES & FIELD LEADERS

- Greater leadership self-awareness
- Increased team productivity
- Higher employee engagement
- Increased retention / buy-in
- Less chronic stress
- Stronger individual and team performance
- Happier with their lives at work and at home
- Deeper sense of gratitude



THE CURRICULUM

"This hasn't been an easy journey, but struggle brings people together & bonds us. I made connections that I will have for the rest of my life."

- LC1 Member

Through the application of cutting-edge theory of the science of trust, group interaction, self-reflection and experiential learning, this three-day journey explores one's deepest personal values and intentions. Upon completion, leaders can see clearly where they are now and where they need to go to reach full potential leadership.

Under the guidance of skilled coaches, leaders will be challenged and empowered to develop a framework for creating a culture of trust and building a happier, more loyal, and more productive team.

This program is designed to serve leaders willing, able, and interested in their own path of growth. The program is not about skill development – it is about transformation of the individual into their best self- leading to remarkable job site and team results.



THE EXPERIENCE

"Within hours of arriving, I know that not only did I want to be here, but I also knew that I needed to be here."

- LC1 Member

Each day consists of high-level instruction, self-reflection and journaling exercises, leadership curriculum, small group work, experiential learning, outdoor team exploration and connection to self and others.

Note that the program will be partly outdoors in the elements and participants need to be ready for cold, wind, elevation, heat, or other element challenges. Program will start with sunrise programming, and all will be expected to participate "all-in" for themselves and those on the Leader Circle Journey.

The program takes place at The Retreat on Charleston Peak, a "nothing fancy" rustic lodge elevated 6,700 ft in the Kyle Canyon located 45 minutes away from the Las Vegas airport.

AGENDA

ENTERING THE LEADER CIRCLE

DAY 1

The program begins with a welcome reception, and a facilitated meet and greet. This will include meeting your small team who will accompany you on this journey of growth. You'll start to get to know your circle and your instructors as we review The Leader Circle curriculum and our unique approach to field leadership development. The serious business of leadership transformation begins at sunset with participants working on their vision of the highest level of growth possibility for their career and life. It is time to begin the hard work of self-leadership.



Airport to Mt.
Charleston



Dinner

VALUES MAKE THE LEADER: A CONTRACT WITH YOURSELF

DAY 2

Beginning at sunrise, you'll open your second day with a guided exercise to help you create a binding agreement with yourself. This eye opening and a one-of-a-kind exercise will set a foundation for leadership development and personal growth. Participants have described this as "life changing" and "breakthrough thinking". Evolve on a personal level, drive change on a team level, and discover new leadership directions based on your set of values. Begin to see what matters most on and off the jobsite. We'll end the day together and circle up for an evening of honest conversation on values, work and life. Includes team and small group coaching.



Discovering values
Living your values



Breakfast
Lunch
Dinner



Sunrise Program
Personal Contract
Sunset Program



AGENDA

TRUST MAKES THE TEAM: YOUR LEGACY

DAY 3

You'll wake up on day three with a clearer direction on your leadership development and personal growth. Now that you have a contract with yourself, we'll explore how your core values guide your actions and influence others. You will be briefed on the results of your (pre-program work) assessment giving you a platform to earn and build stronger bonds of trust at work and home. You will examine in an honest fashion prospective barriers and blind spots that stand in your way. These lessons then will set the stage for experiential exercises on team building and creating a career legacy as a field leader.



Modeling values
Ritualizing values
Team building



Breakfast
Lunch
Dinner



Sunrise Program
Personal Contract
Sunset Program
Leader Circle
Ceremony

YOUR NEW PATH AHEAD + ACTION PLAN

DAY 4

As you get ready to say goodbye to the Leader Circle and your coaches, you'll take with you your contract with yourself, knowledge, and skills you learned from the circle, and an Action Plan. Part of this will be the commitments that you make to The Circle, your team and often your family – each participant takes something different. Your success in this program is grounded in the team's success, and you will carry the team success to better lead your team, organization, jobsite and personal life.



Breakfast



Sunrise Program
- Optional

Action Plan



Mt. Charleston
to Airport



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the Leader.
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-Leader Circle

OUR MENTOR & COACHES

Mark Breslin
Author, Speaker

John Petersen
Speaker, Educator,
Athlete: Guinness Record Holder

Odie Parkins
Speaker, Educator,
Craftsman

REGISTER NOW

WHO SHOULD ATTEND:

- General Superintendents/General Forepeople/Field Leaders
- Supervisors
- Regional Managers/Project Managers/Operations Managers
- Equipment Managers
- Project Engineers/Project Managers/ Assistant Project Managers
- Emerging Leaders
- Anyone motivated to take a successful path in personal growth in leadership

2023 DATES

*April 18-21 *May 9-12 *September 12-15 *October 3-6

COST: 3 day Interactive Program
\$ 4,900 includes

- Pre-Program Trust Assessment & Coaching De-brief
- Program Action Plan
- Three-night accommodation
- All Meals
- Transportation to/from airport/Mt. Charleston
- Instruction Materials

VENUE: The Retreat on
Charleston Peak
2755 Kyle Canyon Road,
Mt. Charleston, Nevada 89124

CONTACT

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